

Environmental Policy

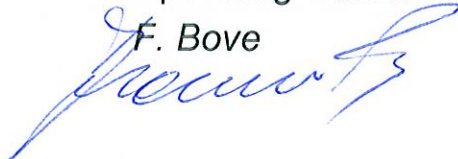
Guala Closures acknowledges the extreme importance of protecting the environment and has therefore drawn up this Policy to underline its commitment to safeguarding the environment. It guarantees that matters related to the environment receive the right level of priority, as regards both the company's daily and longer-term activities.

To this end, all Group plants must make a mutual commitment:

- ✓ to comply with international, national and local laws and regulations regarding environmental respect and protection;
- ✓ to assess environmental impact by checking and seeking, where possible, to reduce emissions of air, water, noise and CO₂;
- ✓ to provide its employees with the knowledge, the means and the tools to manage their work in order to guarantee environmental protection;
- ✓ to keep hazardous materials and polluting substances under control and to handle them in an appropriate manner (including their disposal);
- ✓ to encourage activities such as the reduction of energy consumption, the recycling and separate collection of waste;
- ✓ to implement adequate communications channels, both within the company, with the involvement of employees depending on their jobs, abilities and responsibilities, and external to the company with interested parties that could be involved in the event of environmental accidents or emergencies;
- ✓ to develop innovations for production processes and/or to improve products and/or to optimise the activities of workers with a view to safeguarding the environment and saving energy;
- ✓ to maintain a clean and tidy workplace;
- ✓ to take measures aimed at improvement and preventing pollution.

Group Human Resources guarantees the commitment of all corporate functions in order to adopt a management approach consistent with this Policy.

Chief Operating Officer

F. Bove


Chairman & Chief Executive Officer

M. Giovannini
